

Ysgol Maesydderwen



School Uniform Policy

Polisi Gwisg Schol

Type: Recommended Policy

| Reviewed / Adopted On | Signed | Next Review |
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| 7/7/21 |  | Summer Term 2022 |

School Uniform Policy

1 Introduction

The Governing Body have regard to the WAG document: *Guidance for Governing Bodies on School Uniform and Appearance Policies. (revised February 2010)* Circular No 015/2011

In determining and implementing the uniform policy the school will take account of the **equal opportunities** policy

1. Aims

1.1 The aims of this policy are:

- to explain the school's rationale for school uniform;
- to state various responsibilities;
- to set out the uniform code;
- to explain consultation requirements;
- to set out the school's policy for ethnic dress and religious symbols; and
- to ensure that the school's policy on equal opportunities is observed.

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus and pupils have their own list in their pupil planner. Our uniform requirements are also set out in our Home School Agreement and parents are required to sign this when pupils enter our school. **(See Appendix 1).**

2. Rationale for School Uniform

2.1 The school recognises the value of having a school uniform for the following reasons:

Safety:

If all the students in our school wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from school it also affords a degree of safety as the students are part of a large body of young people and will look out for each other.

Preparation for the future:

Many jobs require staff to wear a uniform and even if there isn't a uniform there is often a dress code. School uniform helps young people get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money:

Good quality school uniform is a relatively cheap way of dressing young people for school.

It makes the mornings easier:

Students only have to think about their uniform and not alternatives.

Ready for work:

Putting on school uniform is a signal you are going to work.

A sense of pride:

We all feel proud of our young people when they are well dressed in school uniform. Uniform and team kits also help students to demonstrate pride in their school.

3. Responsibilities

3.1 The Governing Body will:

- determine the uniform requirements, taking into account the cost and support the headteacher in implementing the school uniform policy
- Liaise with the headteacher to ensure the policy is being implemented fairly and with sensitivity;
- periodically consult parents and students on the cost

3.2 The Head will:

- ensure that the requirements are published to parents, students and staff;
- ensure that the requirements and policies are clearly set out in the school brochure / Home School Agreement and website; and
- determine the action to be taken for breaches of the uniform code.

3.3 Parents will ensure students have the correct uniform. We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

3.4 Students will wear correct uniform at all times.

3.5 Staff will enforce uniform regulations at all times.

4 Ethnic Dress (See Appendix 2)

4.1 The school recognises that some students from ethnic backgrounds may wish to wear distinctive dress.

4.2 The school will determine the ethnic dress that will be allowed after consultation with representatives of parents and local leaders of ethnic groups.

4.3 No dress will be allowed that covers any part of the face from forehead to neck in the interests of safety. It is vital that the school staff can recognise at all times who is in school.

5. Religious Symbols

5.1 The wearing of religious symbols in the form of broaches or other insignia is permitted, but the broaches or insignia must not be visible.

4. Consultation

4.1 Modifications or changes to the school uniform will be subject to a period of consultation not less than one term before the changes are introduced.

4.2 The following groups will be consulted:

- Student Council
- Staff

- Parents
- (in the case of ethnic dress) SACRE and local community leaders.

4.3 Periodically the governing body will consult representatives of parents and students on the cost of school uniform.

4.4 If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

5 Monitoring and review

5.1 The governing body monitors and reviews the school uniform policy through its committee work by:

- Reviewing the policy every two years and assess its implementation and effectiveness. This policy will be promoted and implemented throughout the school
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

Appendix 1 – School Uniform

The uniform of Ysgol Maesydderwen was designed some years ago by our pupils and is now very comfortable and practical. Please ensure all children are in the correct uniform. They will be checked every day. Please note the need for a good, waterproof coat to withstand our weather!

Years 7 - 11 (KS3 and 4)

- Plain black trousers or skirt (jeans / jeans-like trousers, tracksuits or leggings are not acceptable)
- Official blue crew neck sweatshirt with the school crest
- Official blue polo shirt with the school crest
- Plain dark coat or official school coat with crest (hoodie tops should not be worn as school coats)
- Black Socks
- Black Shoes – sensible and plain (canvas shoes are not suitable for school). The school does accept black trainers as school shoes, but these MUST be all black without logos and white / coloured flashes)

Jewellery

On health and safety grounds we do not allow children to wear jewellery in school. The exceptions to this rule are ear-ring studs in pierced ears, a discrete nose stud and small objects of religious significance if requested, such as a crucifix on a chain. We ask the children to either remove these objects during PE and games, or cover them with a plaster, to prevent them from causing injury. Lip and eyebrow piercings are not allowed, neither are large earring including ear bar and body bars.

Extreme haircuts and colours

The school does not permit children to have 'extreme' haircuts and unnatural hair colours that could serve as a distraction to other children.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Pupils will need a bag to carry books and equipment to and from the school and a sports bag for PE kit

If there is any reason why a student cannot conform to uniform regulations parents should contact the tutor and ensure there is a note in the Pupil Planner.

| Years 12 and 13 (KS5) |
|---|
| <ul style="list-style-type: none"> • Plain black trousers or skirt (jeans / jeans-like trousers, tracksuits or leggings are not acceptable) • White shirt • Official school tie (can be purchased from the school office) • Plain black jumper or cardigan • Black shoes <p>Jewellery, including piercings, and make-up need to be modest and suitable for a learning environment where students set the example to younger pupils.</p> <p>Visible tattoos are not permitted, neither are unnatural hair colours</p> |

| PE Uniform | | |
|--|---|---|
| ACTIVITY | GIRLS | BOYS |
| OUTDOOR & INDOOR ACTIVITIES | <p><u>Compulsory Items</u></p> <ul style="list-style-type: none"> • White polo shirt with badge or plain white polo shirt • Black training top (badged ones available) • Black shorts or black sports leggings • Black hockey/football socks (outdoor) • White socks (inside) • Trainers (cross-trainers only) <p>Non Essentials</p> <ul style="list-style-type: none"> • Black track suit bottoms • Gum shield • Shin pads | <p><u>Compulsory Items</u></p> <ul style="list-style-type: none"> • School rugby jersey • White polo shirt with badge or plain white polo shirt • Black training top (badged ones available) • Black rugby shorts (outdoor) • Black rugby socks (outdoor) • Boots (togs) (outdoor) • Black shorts (indoor) • White socks (indoor) • Trainers (cross trainers only) <p>Non Essentials</p> <ul style="list-style-type: none"> • Black track suit bottoms • Gum shield • Shin pads |
| | SWIMMING | <p><u>Compulsory Items</u></p> <ul style="list-style-type: none"> • Black swimming suit all in one (no bikinis) • Goggles <p>* All jewellery MUST be removed for PE. This supports your health and safety</p> |

Appendix 2

Religious Clothing Summary

Buddhism

In general there are no religious requirements for everyday dress for Buddhists.

Christianity

For the majority of Christians there are no particular dress requirements. In some Christian sects such as the Plymouth Brethren women and girls are expected to wear headscarves and modest clothing.

Hinduism

In general it is not considered acceptable for a Hindu woman to have uncovered legs.

Islam

Young women beyond puberty may wish to wear certain types of clothing for reasons of modesty. Some young women may choose to wear a salwar kameez (loose trousers tapered at the ankle and a sleeveless smock like dress), or a jilbaab (a long shapeless dress ending at the ankle) and a headscarf without the need to wear a niqaab. Men are expected to be covered from waist to knee in public places. Many Muslim men also choose to wear a cap but this is not a compulsory religious requirement.

Judaism

Dress requirements vary with orthodoxy. For more orthodox Jews women and girls are expected to keep the body covered and married women cover their hair. Boys and men often wear a skullcap.

Rastafarian

Rastafarian woman dress modestly. There is a taboo on wearing second hand clothing, children may not be willing to wear borrowed clothing for PE, etc.

Sikhism

In general modest dress is a requirement. All initiated Sikhs wear the five 'K' symbols as a sign of their initiation, generally at puberty, into the Sikh community. Male Sikhs wear a turban, the removal of which is unacceptable in their religion, and grow a beard. The five 'K' symbols are: 'kesh' (long hair which is not cut); 'kara' (a steel bracelet); 'kirpan' (a small sword); 'kangha' (a wooden comb); and 'kach' (long underpants).