

## **General**

- We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates
- We recognise that the headteacher is responsible for the implementation of policy, day-to-day management of the school and the implementation of the curriculum
- We accept that all governors have equal status, and although appointed by different groups our overriding concern will be the welfare of the school as a whole
- We have no legal authority to act individually, except when the governing body has given us delegated authority to do so
- We have a duty to act fairly and without prejudice, and in so far as we have responsibility for staff, we will fulfil all that is expected of a good employer
- We will encourage open governance and shall be seen to be doing so
- We will consider carefully how our decisions may affect other schools.

## **Commitment**

- We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy
- We will each involve ourselves actively in the work of the governing body, attend regularly, be punctual and read all relevant paperwork.
- We will accept our fair share of responsibilities, including service on committees or working groups
- We will get to know the school well and respond to opportunities to involve ourselves in school activities
- We will consider seriously our individual and collective needs for training and development.

## **Relationships**

- We will strive to work as a team
- We will seek to develop effective working relationships with the head, staff and parents and other relevant agencies and the community.

## **Confidentiality**

- We will observe complete confidentiality when required or asked to do so by the governing body, especially regarding matters concerning individual staff or learners
- We will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the governing body.

## **Conduct**

- We will encourage the open expression of views at meetings, but accept collective responsibility for all decisions made by the governing body or its delegated agents
- We will only speak or act on behalf of the governing body when we have been specifically authorised to do so
- In making or responding to criticism or complaints affecting the school we will follow the procedures established by the governing body
- Our visits to school will be undertaken within the framework established by the governing body and agreed with the headteacher
- In discharging our duties, we will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school.
- Be open, honest, objective, fair and impartial and prepared to confront the personal prejudices that may hinder informed decision-making including conflicts of interest.

## **Declaration of Interest**

- We recognise that a conflict of interest can arise when an individual's personal or family interest conflict with those of the school. We will declare any business, personal or other interests that we have in connection with the governing body
- We will withdraw, for an appropriate length of time, from any meeting or discussion of the governing body when our governor colleagues agree that there is a conflict of interest.

## **Breach of the Code of Conduct**

If following investigation, it is deemed that this Code of Conduct has been breached by a member of the governing body and the matter cannot be resolved in a constructive way, then the governing body will consider their suspension as per The Government of Maintained Schools (Wales) 2005.

**Adopted by** Ysgol Maesydderwen on the 21 September 2020

Signed:  Chair of Governors